

Gender Pay Report April 2022

Regulations relating to equality in the workplace came into effect in April 2017. These apply to all organisations, including schools, with over 250 employees. As a qualifying employer, Caterham School analyses and reports on its gender pay gap annually and this is the sixth year in which we have done so. Reports for each year appear on our website, we publish the most recent three reports including the current one.

Caterham School's Gender Pay Gap; April 2022 Figures

Women's hourly rate compared to men is:

4.52% lower (mean)

15.32% lower (median)

Quartile Band Summary

	F	M	Grand Total	% F	% M
Lower	36	35	71	50.70	49.30
Lower Middle	53	18	71	74.65	25.35
Upper Middle	39	32	71	54.93	45.07
Upper	35				

